

Erasmus Policy Statement (Overall Strategy)

of the Kazimierz Pułaski University of Technology and Humanities in Radom

Strategic targets

1. Modernization and internationalization of educational system by implementation of the Modernization Agenda
2. Development of the cooperation with EU and non EU partners to strengthen the quality of education
3. Improvement of education programme and its quality to make it more attractive for both Polish and foreign students (from EU and non-EU) and more suitable for business and regional development needs
4. Promotion and support of student and staff mobility including underrepresented groups and further development of non-discrimination policy
5. Promotion of studies at our University in non-EU countries

Operational targets:

1. To develop double degrees and joint master's degrees programmes with foreign universities
2. To intensify staff mobility and student mobility of the third-cycle studies
3. To continue previous Erasmus agreements concerning staff and student mobility and intensify cooperation within that framework
4. To expand cooperation within Erasmus Programme by concluding new agreements with new partners
5. To enable foreign students to study, gain new competences and skills within Erasmus Programme
6. To prepare home students to gain new competences and skills within Erasmus Programme
7. To increase the number of foreign lecturers and students visiting our University within staff and students mobility programme
8. To increase the number of our students and lecturers participating in the student and staff mobility programme (1,2,3- cycle studies)
9. To organize Intensive education programs for home and foreign students at our University (1,2 ,3 cycle studies)
10. To organize one semester of International Business Course (the first- cycle studies and the second –cycle studies separately) for home and foreign students foreign and home lecturers as well as local business representatives
11. To link cooperation in teaching and trainings with research activities and research cooperation with foreign partners

Actions:

1. To choose new partners in the EU, European Economic Area, Turkey, the Western Balkans, for Erasmus Programme
Choice criteria: similarity of education programmes; main area of common interests: economics, finance, international business, mechanics, transportation, electrical engineering, chemical technology, informatics, arts, pedagogy, nursing, physiotherapy.
2. To implement new teaching and training methods and skills gained by lecturers within the Erasmus staff mobility programme into education process
To create opportunities for Polish students to attend classes and lectures in English before joining Erasmus programme at foreign universities
3. To prepare the cooperation with strategic foreign partners for one semester - International Business Course for home and foreign students (within the student and staff mobility program) with the participation of foreign and home lecturers, also local business representatives
4. To prepare education programmes in English for the second and third cycle studies and the scheme of double degrees/joint master's degree programmes for Polish and foreign students

Institutional strategy

Target: Cooperation in teaching and trainings programmes:

1. Organization and implementation of one semester - International Business Course for home and foreign students with the participation of foreign and home lecturers as well as local business representatives prepared with strategic partners
2. Organization and implementation of Intensive Programmes of education (two weeks) with strategic foreign partners
3. Implementation of joint master's degree programme with our strategic partners

Expected impact

1. Increasing attainment levels to satisfy the graduates and researchers' needs
Participating in the Programme will contribute to the modernization of our University in the following areas:
 - a. Development of common teaching programmes with foreign EU and non-EU partners and cooperation in the field of scientific research (common teaching programmes, publication exchange etc.).
 - b. To prepare professional, skilled graduates for the broad European labour market, especially through the development of double degree/joint master's degree programme within the cooperation with EU and non-EU partners (concerning especially the second – cycle studies)

- c. Incorporating home and foreign students in the research activity using students scientific organizations, especially within the second- cycle studies
- 2. Improving the quality and relevance of higher education

Participation in the Programme will have an impact on modernization of our University in the following areas:

 - a. Benefiting from the experience of our lecturers (participants of staff mobility programme) in creating education programmes
 - b. Enhancing the quality of our scientific research in cooperation with foreign partners through the exchange of experience , methods and results within the staff mobility programme
 - c. Organizing the double degree second cycle studies in cooperation with our partners
- 3. Strengthening quality through mobility and cross – border cooperation

Participation in the Programme will contribute to the modernization of our University in the following areas :

 - a. Implementation of latest methods of teaching
 - b. Gaining new skills and social competences by students
 - c. Acquiring new didactic and research skills and experience by lecturers in order to achieve high quality education
- 4. Linking higher education, research and business for excellence and regional development

Participation in the Programme will also contribute to the modernization of our University in following areas:

 - a. Implementation of closer cooperation in the field of education and research with business by using our partners' experience (adapting new forms of cooperation with business to prepare graduates for business needs).
 - b. Organization of one semester - International Business Course - for home and foreign students with the participation of foreign and home lecturers as well as local business representatives
 - c. Linking research done by Ph.D. students (the third- cycle studies) with local business using their experience gained during the participation in the students mobility programme
- 5. Improving governance and funding

The experience of managing Erasmus funding and its distribution will be very important for improving the quality of management at the Kazimierz Pulaski University of Technology and Humanities in Radom.